

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

FSTB(Tsy)094

Head: 162 – Rating and Valuation Department Subhead (No. & title): 000 Operational expenses

Question Serial No.

2345

Programme:

Controlling Officer: Commissioner of Rating and Valuation

Director of Bureau: Secretary for Financial Services and the Treasury

Question :

- a. Please provide information on the employment of non-civil service contract (NCSC) staff for the provision of services as follows :-

	2010-11	2009-10	2008-09	2007-08
No. of NCSC staff employed	()	()	()	()
Total expenditure on salary of NCSC staff	()	()	()	()
No. of NCSC staff recruited as civil servants				
No. of NCSC staff who had the chance to become civil servants on permanent terms but failed	()	()	()	()
Percentage of NCSC staff out of the total number of staff in the Department	()	()	()	()

() denote year-on-year changes

- b. Please provide length of employment of NCSC staff for the period from 2007-08 to 2010-11 as follows :-

Years of employment	No. of staff in 2010-11	No. of staff in 2009-10	No. of staff in 2008-09	No. of staff in 2007-08
6 months – 1 year	()	()	()	()
1 year – 3 years	()	()	()	()
3 years – 5 years	()	()	()	()
5 years – 10 years	()	()	()	()
10 years – 15 years	()	()	()	()

() denote year-on-year changes

- c. In the following three years (i.e. from 2010-11 to 2012-13), how many NCSC staff will be converted to civil servants on permanent terms?

Asked by : Hon. WONG Kwok-hing

Reply :

a. Information on the employment of non-civil service contract (NCSC) staff is summarised below:-

	2010-11 (Note 1)	2009-10 (Note 2)	2008-09	2007-08
No. of NCSC staff employed	-	58 (-1.7%)	59 (+13.5%)	52 (-)
Total expenditure on salary of NCSC staff (\$ million)	-	\$9.21 (+3.7%)	\$8.88 (-22.5%)	\$11.46 (-)
No. of NCSC staff recruited as civil servants	-	8	2	3
No. of NCSC staff who had the chance to become civil servants on permanent terms but failed	-	Information not available		
Percentage of NCSC staff out of the total number of staff in the Department (%)	-	6.81 (-1.7%)	6.93 (+12.7%)	6.15 (-)

() denote year-on-year changes

b. Length of employment of NCSC staff from 2007-08 to 2010-11 are summarised below:-

Years of employment (Note 2)	No. of staff in 2010-11 (Note 1)	No. of staff in 2009-10 (Note 2)	No. of staff in 2008-09	No. of staff in 2007-08
6 months – 1 year	-	27 (-30.8%)	39 (+105.3%)	19 (-)
1 year – 3 years	-	19 (+58.3%)	12 (-60%)	30 (-)
3 years – 5 years	-	10 (+100%)	5 (+150%)	2 (-)
5 years – 10 years	-	2 (-33.3%)	3 (+200%)	1 (-)
10 years – 15 years	-	- (-)	- (-)	- (-)

() denote year-on-year changes

Note 1 Figures are not available at this stage as the number of NCSC staff may vary in the light of changing service and operational requirements.

Note 2 Positions as at 28.2.2010.

c. It is not possible to give such projection.

Signature _____

Name in block letters MRS. MIMI BROWN

Post Title Commissioner of Rating and Valuation

Date 17.3.2010